

INTERNAL VACANCY

REF. NO : **SHIFT LEADER**
DIVISION : **MINING – SIBANYE COOKE**
POSITION : **SHIFT LEADER**
CLOSING DATE : **07 OCTOBER 2026**

An Internal Vacancy exists for a **Shift Leader** in the **Mining Division** in based in **Randfontein**

The suitable candidate's main responsibilities and duties include, but are not limited to the following:

- ✚ Threat and Risk assessment
- ✚ Client liaison and professional client relationship
- ✚ Manpower Management of shift
- ✚ Equipment Management
- ✚ Effectively dealing with and managing client complaints
- ✚ Ensure that contractual requirements are always met
- ✚ Initiating and chairing disciplinary hearings
- ✚ Incident and investigation management
- ✚ Ensure compliance to the Company's disciplinary code
- ✚ Knowledge of Health & Safety management
- ✚ Ensuring Security Officers problems that are reported are solved
- ✚ Ensure that all company / client SOP's are followed
- ✚ Ensure BPC policies and procedures are always followed
- ✚ Ensure that training takes place as and when required to increase and sustain the performance and productivity of the staff
- ✚ After hour visits and standby duties
- ✚ Completion of daily, weekly and monthly reports
- ✚ Assisting with shift changes as a standby manager
- ✚ Must be able to attend meetings and take calls to assist with matter of urgency even on rest days
- ✚ Demonstrate extensive knowledge of good security practice covering the physical and logical aspects of information products, systems, integrity, and confidentiality

Preferred qualifications/attributes/skills:

- ✚ PSIRA Grade A
- ✚ Valid driver's license
- ✚ Firearm competency for all 3 firearms
- ✚ Valid SAPS competency
- ✚ Mining experience
- ✚ Illegal Mining experience
- ✚ Some investigation background / experience
- ✚ Leadership skills
- ✚ Good writing skills
- ✚ Good communication skills
- ✚ No Criminal, disciplinary, or bad credit record

Interested candidates to E-mail CV and Internal Application Forms to internalcv@proteacoin.co.za

Employment consideration will be in accordance with the Employment Equity Act requirements

Should you not hear from us within 14 days after closing date, your application should be considered unsuccessful